



High School Sailing Head Coach Job Posting

Description:

The US SAILING Center –Martin County is seeking an experienced dinghy sailing coach with experience in racing C420s and/ or Flying Juniors. The position requires strong communication, coaching and interpersonal skills to manage a High School Sailing Program that consists of 70 students from 5 different schools both JV and Varsity. There are two experienced sailing coaches on staff who are highly proficient in running drills, teaching and coaching high school racing format and managing high school students and parents. The two existing coaches will run the weekday practices at the direction of the Head Coach. The Head Coach is needed to manage every Saturday, “racing day” portion of the program. With the support of one or two of the assistant coaches. The Head Coach is required to run (11) 3-hour racing practices and (7) regattas for a total of 18 Saturdays. Saturdays’ racing practices are when students get their racing experience and earn their starting positions on the team, by demonstrating to the coach their skills, attitudes and commitment. The candidate should be a passionate self-driven leader who seeks to enrich of our community of high school sailors. The candidate should be fully prepared to implement and carry out the mission of the USSCMC as stated in our mission statement in addition to all the guidelines spelled out in the HS Sailing Handbook.

Qualities and Characteristic:

Candidate shall possess the following characteristics:

- Leadership and coaching skills, with the proven ability to foster a sense of unity, trust, support, and collaboration among multiple stakeholders.
- Management skills and qualities that demonstrate a commitment to team-building and the empowerment and valuing of staff, members, participants, students and volunteers with a style that is approachable and genuine.
- Personal qualities that include: mature decision making, humility, flexibility, unquestionable integrity, a genuine love for people and sailing, and organizational skills.
- Helping to motivate parents and students to support and participate in the fundraising activities for the High School program.

Responsibilities:

Minimum Time Commitment:

- To run 11 Saturday “racing practices” (currently scheduled 1pm-4pm)
- To attend all 7 South Points Regattas (Saturday regattas- one day events)
- To be as actively involved as possible with Friday afternoon “advanced practices” (3:30-6 pm)
- To manage 5 sailing teams and communications amongst coaches, students and parents

The Head Coach...

- will report directly to the Executive Director
- will be responsible for team unity amongst the coaches and teams
- will be responsible to report and support the repair and maintenance of the 420 and FJ fleets
- will assign boat positions and rotation for all Saturday practices and all regattas

- will track student progress and help students and teams set attainable goals
- will plan and arrange all boat transportation
- will communicate all volunteer needs and plans as it pertains to students travelling, competing, etc
- will motivate students to excel and grow as student athletes

Additional Specific Responsibilities include:

- Revising and supporting the language in the HS Sailing Handbook
- Manage part-time High School staff and any parent volunteers. Parent volunteers are needed to load and unload boats for travel regattas in addition to pulling trailers to regattas.
- Directly responsible for communication amongst the team and parents weekly and /as needed.

Required Skills:

- Exceptional leadership, organizational and interpersonal skills
- Proven mentoring and team building skills
- Background in sailboat racing at the High School and/or college level

Salary

- \$6,600- \$10,000+ depending on experience and total commitment of time to weekday practices
- For the 6 out-of-town regattas, travel expenses will be reimbursed for mileage and meals. With prior approval, lodging may be reimbursed for regattas across the state.

LINK TO ONLINE APPLICATION [click here](#)