



Sailing Director Job Posting

Description:

The US SAILING Center –Martin County is seeking an experienced Sailing Director with extensive college or high school coaching experience.. The position requires the candidate to be the Head Coach for High School Sailing and to be the Director over all youth and adult sailing programs at the USSCMC. Strong communication, coaching, interpersonal and organizational skills are required. Must have a minimum of 3 years of post-college professional experience in the sailing industry. Opportunity for advancement into the Executive Director position exists for the right candidate.

Qualities and Characteristic:

Candidate shall possess the following characteristics:

- Leadership and coaching skills, with the proven ability to foster a sense of unity, trust, support, and collaboration among multiple stakeholders.
- Management skills and qualities that demonstrate a commitment to team-building and the empowerment and valuing of staff, members, participants, students and volunteers with a style that is approachable and genuine.
- Personal qualities that include mature decision making, humility, flexibility, unquestionable integrity, a genuine love for people and sailing, and organizational skills.
- Helping to motivate parents and students to support and participate in the fundraising activities for the High School program.

Calendar/ Commitment:

- The USSCMC operates Wednesday- Sunday from 10AM-6PM; 12 months per year.
- Opportunity for additional vacation time can be accrued through “comp days”, when required coaching for High School Sailing falls on a Monday or Tuesday.
- The annual calendar for the Sailing Director can be flexible to allow for private time racing or other personal calendar needs. Any such flexibility needs by the candidate should be communicated during the application process.

The Sailing Director...

- will report directly to the Executive Director
- will be required to design, implement and grow all sailing programs: Adult & Youth Learn To Sail, Summer Camp, Optimist Racing, HS Sailing, Club Racing, Middle School, etc.
- increase overall quality and skill level for all coaches and instructors: including 2 HS Assistant Coaches, Opti Coach, 2-3 Adult Instructors, Summer Camp Assistant Director, 8-10 Summer Camp Instructors, etc.
- oversight and development of sailing curriculum: Adult, Youth, Recreational, Competitive
- will be responsible for team unity amongst the coaches, teams, sailing instructors and volunteers
- will be responsible to report and support the repair and maintenance of all equipment and boats working with and supporting a USSCMC part-time Bosun and volunteers.

- will have opportunity for advancement and bonus pay opportunities

Additional Specific Responsibilities include:

- Revising and supporting the language in the HS Sailing Handbook
- Manage part-time High School staff and any parent volunteers. Parent volunteers are needed to load and unload boats for travel regattas in addition to pulling trailers to regattas.
- Directly responsible for communication amongst the team and parents weekly and /as needed.

Required Skills:

- Minimum US SAILING LEVEL ONE certification...preferably Level 2 or 3.
- Exceptional leadership, organizational and interpersonal skills
- Proven mentoring and team building skills
- Background in sailboat racing at the college level
- Experience coaching college or high school sailing

Salary

- \$40,000-\$50,000 depending on length of contract and experience
- Benefits are negotiable

LINK TO ONLINE APPLICATION [click here](#)